

HUNTER DOUGLAS N.V.

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

AGENDA¹

Date : 8 February 2022

Venue : Dokweg 19, Maduro Plaza, Willemstad, Curaçao

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

8 February 2022 - 10:00 am (local time)

- 1. The appointment of the following persons nominated to the Board effective upon Completion:
 - (i) Mr. Justin Fox, born in New York, United States of America on September 6, 1987;
 - (ii) Mr. Brad Brown, born in New York, United States of America on October 26, 1981; and
 - (iii) Mr. Evert Wind, born in Coevorden, the Netherlands on July 17, 1974;
- 2. The granting of full and final discharge for their acts of management, to the maximum extent permitted by applicable law, to the following members of the Board who will resign from their positions effective upon Completion:
 - (i) Mr. Ralph Sonnenberg;
 - (ii) Mr. François Wagener; and
 - (iii) Mr. Adrianus Nühn,
- 3. The approval of the Asset Sale; and
- 4. The appointment and authorisation of each individual member of the Board, as in office at the time of the Extraordinary General Meeting or in office at any time thereafter, to represent Hunter Douglas, to the extent and insofar a conflict of interest exists within the meaning of applicable Curaçao Law with respect to any of the members of the Board, in relation to all legal acts that will be executed in connection with the Block Trade, the Asset Sale and the Buy-Out, and to ratify such acts to the extent and insofar they have been executed prior to the date of the Extraordinary General Meeting.

¹ Capitalised terms used in this agenda have the same meaning as given to them in the Shareholder Circular for the extraordinary general meeting.